

**Unidad de Análisis Financiero**  
**Nómina Empleados Temporales Mayo 2024**

No.	Cargos	Desde	Hasta	Sexo	Sueldo Bruto	AFP	SFS	Dependiente Adicional	Salario Neto para Calculo del ISR	ISR	Seguro Complementario	Otros Descuentos	Total Otros Descuentos	Crédito fiscal	Total Descuentos	Salario a Pagar
1	Enc. Dpto. de Coordinación del Despacho	17/07/2023	17/01/2024	F	135,000.00	3,874.50	4,104.00	1,715.46	125,306.04	19,909.38		25.00	1,740.46		29,628.34	105,371.66
2	Enc. Div. Cumplimiento Normativo y Legislación Nacional	1/11/2023	1/5/2024	F	135,000.00	3,874.50	4,104.00		127,021.50	20,338.24		25.00	25.00		28,341.74	106,658.26
3	Directora Jurídica	1/11/2022	1/5/2023	F	175,000.00	5,022.50	5,320.00		164,657.50	29,747.24		25.00	25.00		40,114.74	134,885.26
4	Coordinador Jurídico	1/12/2022	1/6/2023	F	100,000.00	2,870.00	3,040.00		94,090.00	12,105.37	6,540.13	25.00	6,565.13		24,580.50	75,419.50
5	Coordinador Jurídico	1/11/2023	1/5/2024	F	100,000.00	2,870.00	3,040.00		94,090.00	12,105.37	635.47	25.00	660.47		18,675.84	81,324.16
6	Analista Legal	1/12/2022	1/6/2023	M	71,000.00	2,037.70	2,158.40		66,803.90	5,556.66		25.00	25.00		9,777.76	61,222.24
7	Analista Legal	1/11/2023	1/5/2024	F	71,000.00	2,037.70	2,158.40		66,803.90	5,556.66	842.68	25.00	867.68		10,620.44	60,379.56
8	Director de Planificación y Desarrollo	1/2/2022	1/8/2022	F	175,000.00	5,022.50	5,320.00		164,657.50	29,747.24		25.00	25.00		40,114.74	134,885.26
9	Coordinadora de Planificación	1/6/2022	1/12/2022	F	100,000.00	2,870.00	3,040.00		94,090.00	12,105.37		25.00	25.00		18,040.37	81,959.63
10	Enc. Div. Desarrollo Institucional y Calidad en la Gestión	10/11/2023	10/4/2024	F	135,000.00	3,874.50	4,104.00		127,021.50	20,338.24		25.00	25.00		28,341.74	106,658.26
11	Analista de Calidad en la Gestión	1/3/2024	1/3/2024	F	71,000.00	2,037.70	2,158.40		66,803.90	5,556.66		25.00	25.00		9,777.76	61,222.24
12	Analista de Calidad en la Gestión	4/3/2024	4/9/2024	F	71,000.00	2,037.70	2,158.40		66,803.90	5,556.66	1,608.76	25.00	1,633.76		11,386.52	59,613.48
13	Directora de Recursos Humanos	5/3/2024	5/9/2024	F	165,000.00	4,735.50	5,016.00		155,248.50	27,394.99		25.00	25.00		37,171.49	127,828.51
14	Coordinadora de Recursos Humanos	1/2/2024	1/8/2024	F	100,000.00	2,870.00	3,040.00		94,090.00	12,105.37	1,270.94	25.00	1,295.94		19,311.31	80,688.69
15	Analista de Recursos Humanos	1/2/2023	1/8/2023	F	71,000.00	2,037.70	2,158.40		66,803.90	4,765.47		25.00	25.00	791.19	8,986.57	62,013.43
16	Analista de Recursos Humanos	15/10/2023	15/04/2024	F	71,000.00	2,037.70	2,158.40		66,803.90	5,556.66	842.68	25.00	867.68		10,620.44	60,379.56
17	Enc. Oficina de Acceso a la Información	1/12/2023	1/6/2024	M	115,000.00	3,300.50	3,496.00	1,715.46	106,488.04	15,204.88		25.00	1,740.46		23,741.84	91,258.16
18	Director Administrativo y Financiero	11/10/2022	11/4/2022	M	175,000.00	5,022.50	5,320.00		164,657.50	29,747.24		25.00	25.00		40,114.74	134,885.26
19	Coordinadora de Presupuesto	3/5/2022	3/11/2022	F	100,000.00	2,870.00	3,040.00		94,090.00	12,105.37		25.00	25.00		18,040.37	81,959.63
20	Encargada División Correspondencia	1/4/2024	1/10/2024	F	115,000.00	3,300.50	3,496.00	1,715.46	106,488.04	15,204.88		25.00	1,740.46		23,741.84	91,258.16
21	Técnico Archivista	5/1/2021	5/7/2022	F	55,000.00	1,578.50	1,672.00		51,749.50	2,559.68		25.00	25.00		5,835.18	49,164.82
22	Enc. División de Servicios Generales	1/11/2022	1/5/2022	M	115,000.00	3,300.50	3,496.00		108,203.50	15,633.74		25.00	25.00		22,455.24	92,544.76
23	Analista de Compras y Contrataciones	1/9/2022	1/3/2023	F	71,000.00	2,037.70	2,158.40		66,803.90	5,556.66		25.00	25.00		9,777.76	61,222.24
24	Analista de Compras y Contrataciones	1/11/2021	1/5/2022	M	71,000.00	2,037.70	2,158.40		66,803.90	5,556.66		25.00	25.00		9,777.76	61,222.24
25	Director de Tecnología de la Información y Comunicación	19/12/2022	19/06/2023	M	175,000.00	5,022.50	5,320.00		164,657.50	29,747.24		25.00	25.00		40,114.74	134,885.26
26	Enc. de la División de Seguridad y Monitoreo TIC	2/1/2023	2/7/2023	M	145,000.00	4,161.50	4,408.00		136,430.50	22,690.49		25.00	25.00		31,284.99	113,715.01
27	Administrador de Seguridad	1/4/2023	1/10/2023	M	86,000.00	2,468.20	2,614.40		80,917.40	8,812.22		25.00	25.00		13,919.82	72,080.18
28	Administrador de Seguridad Tecnológica	14/03/2022	14/09/2022	M	86,000.00	2,468.20	2,614.40	3,430.92	77,486.48	7,954.49		25.00	3,455.92		16,493.01	69,506.99
29	Administrador de Seguridad Tecnológica	1/4/2022	1/10/2022	M	86,000.00	2,468.20	2,614.40		80,917.40	8,812.22		25.00	25.00		13,919.82	72,080.18
30	Web Master	14/03/2022	14/09/2022	F	71,000.00	2,037.70	2,158.40	1,715.46	65,088.44	5,213.56		25.00	1,740.46		11,150.12	59,849.88
31	Soporte Técnico Informático	1/4/2022	1/10/2022	M	55,000.00	1,578.50	1,672.00		51,749.50	2,559.68		25.00	25.00		5,835.18	49,164.82
32	Soporte de Ayuda	1/2/2021	1/2/2022	M	55,000.00	1,578.50	1,672.00	1,715.46	50,034.04	2,302.36		25.00	1,740.46		7,293.32	47,706.68
33	Soporte de Ayuda	1/4/2021	1/10/2021	M	55,000.00	1,578.50	1,672.00		51,749.50	2,559.68		25.00	25.00		5,835.18	49,164.82
34	Director de Análisis	1/4/2021	1/4/2022	M	185,000.00	5,309.50	5,624.00		174,066.50	32,099.49		25.00	25.00		43,057.99	141,942.01
35	Encargado Dpto. de Análisis Operativo	1/12/2022	1/6/2023	M	150,000.00	4,305.00	4,560.00		141,135.00	23,866.62		25.00	25.00		32,756.62	117,243.38
36	Coordinadora de Análisis Operativo	1/6/2022	1/12/2022	F	100,000.00	2,870.00	3,040.00		94,090.00	12,105.37		25.00	25.00		18,040.37	81,959.63
37	Analista Operativo I	1/2/2021	1/8/2021	M	71,000.00	2,037.70	2,158.40		66,803.90	5,556.66		25.00	25.00		9,777.76	61,222.24
38	Analista Operativo I	1/9/2022	1/3/2023	M	71,000.00	2,037.70	2,158.40		66,803.90	5,556.66		25.00	25.00		9,777.76	61,222.24
39	Analista Operativo I	1/6/2022	1/12/2022	M	71,000.00	2,037.70	2,158.40		66,803.90	5,556.66		25.00	25.00		9,777.76	61,222.24
40	Analista Operativo I	15/10/2023	15/04/2024	F	71,000.00	2,037.70	2,158.40		66,803.90	5,556.66	635.47	25.00	660.47		10,413.23	60,586.77
41	Analista Operativo I	15/10/2023	15/04/2024	F	71,000.00	2,037.70	2,158.40		66,803.90	5,556.66	1,685.36	25.00	1,710.36		11,463.12	59,536.88
42	Analista Operativo I	07/08/2023	7/2/2024	F	71,000.00	2,037.70	2,158.40		66,803.90	5,556.66		25.00	25.00		9,777.76	61,222.24
43	Analista Operativo I	1/11/2023	1/5/2024	F	71,000.00	2,037.70	2,158.40		66,803.90	5,556.66	635.47	25.00	660.47	5,556.66	4,856.57	66,143.43
44	Analista Operativo I	1/11/2023	1/5/2024	F	71,000.00	2,037.70	2,158.40		66,803.90	5,556.66	635.47	25.00	660.47	5,556.66	4,856.57	66,143.43





45	Analista Operativo I	1/11/2023	1/5/2024	F	71,000.00	2,037.70	2,158.40		66,803.90	5,556.66	2,541.89	25.00	2,566.89		12,319.65	58,680.35
46	Analista Operativo I	1/11/2023	1/5/2024	M	71,000.00	2,037.70	2,158.40		66,803.90	5,283.07	2,541.89	25.00	2,566.89	273.59	12,046.06	58,953.94
47	Analista Operativo I	1/12/2023	1/5/2024	F	71,000.00	2,037.70	2,158.40	3,430.92	63,372.98	3,185.65	1,906.42	25.00	5,362.34	1,684.82	12,744.09	58,255.91
48	Analista Operativo I	1/12/2023	1/5/2024	F	71,000.00	2,037.70	2,158.40		66,803.90	5,556.66	1,685.36	25.00	1,710.36		11,463.12	59,536.88
49	Analista Operativo I	1/5/2024	1/11/2024	M	71,000.00	2,037.70	2,158.40		66,803.90	5,556.66		25.00	25.00		9,777.76	61,222.24
50	Técnico de Análisis Operativo	1/3/2021	1/9/2021	M	55,000.00	1,578.50	1,672.00		51,749.50	2,559.68		25.00	25.00		5,835.18	49,164.82
51	Especialista de Análisis Estratégico	20/03/2023	20/09/2023	M	130,000.00	3,731.00	3,952.00		122,317.00	19,162.12		25.00	25.00		26,870.12	103,129.88
52	Analista Estratégico I	16/09/2022	16/03/2023	F	71,000.00	2,037.70	2,158.40		66,803.90	5,556.66		25.00	25.00		9,777.76	61,222.24
53	Enc. División de Calidad e Integración de Datos	1/12/2023	1/6/2024	F	135,000.00	3,874.50	4,104.00		127,021.50	20,338.24		25.00	25.00		28,341.74	106,658.26
54	Director de Asuntos Estratégicos	5/10/2022	5/4/2023	M	185,000.00	5,309.50	5,624.00		174,066.50	32,099.49		25.00	25.00		43,057.99	141,942.01
55	Encargada Dpto. de Asuntos Internacionales	1/6/2022	1/12/2022	F	140,000.00	4,018.00	4,256.00		131,726.00	21,514.37		25.00	25.00		29,813.37	110,186.63
56	Analista de Coordinación Nacional e Internacional	1/12/2022	1/6/2023	F	71,000.00	2,037.70	2,158.40		66,803.90	5,556.66		25.00	25.00		9,777.76	61,222.24
57	Analista de Coordinación Nacional e Internacional	1/11/2023	1/5/2024	F	71,000.00	2,037.70	2,158.40		66,803.90	5,556.66	842.68	25.00	867.68		10,620.44	60,379.56
58	Analista de Coordinación Nacional e Internacional	1/12/2023	1/5/2024	F	71,000.00	2,037.70	2,158.40		66,803.90		842.68	25.00	867.68	5,556.66	5,063.78	65,936.22
59	Técnico de Coordinación Nacional e Internacional	1/11/2023	1/5/2024	M	55,000.00	1,578.50	1,672.00		51,749.50		842.68	25.00	867.68	2,559.68	4,118.18	50,881.82
60	Analista de Prevención, Educación y Difusión	1/8/2023	1/2/2024	F	71,000.00	2,037.70	2,158.40	1,715.46	65,088.44	5,213.56		25.00	1,740.46		11,150.12	59,849.88
61	Técnico de Prevención, Educación y Difusión	7/11/2023	1/5/2024	F	55,000.00	1,578.50	1,672.00		51,749.50	2,559.68	842.68	25.00	867.68		6,677.86	48,322.14
					<b>5,845,000.00</b>	<b>167,751.50</b>	<b>177,688.00</b>	<b>17,154.60</b>	<b>5,482,405.90</b>	<b>667,333.89</b>	<b>27,378.71</b>	<b>1,525.00</b>	<b>46,058.31</b>	<b>21,979.26</b>	<b>1,058,831.70</b>	<b>4,786,168.30</b>

*Mery Lanigua*

Mery Lanigua  
Preparado por:

Coordinadora de Presupuesto  
Puesto que ocupa

*Pedro Ramirez*

Pedro Ramirez  
Revisado por:

Enc. División de Contabilidad  
Puesto que ocupa

*Carlos Castellanos*

Carlos Castellanos  
Aprobado por:

Director Administrativo y Financiero  
Puesto que ocupa

