

| No.                      | Departamento                                      | Cargos                                       | Sexo | Sueldo Bruto        | ATP              | SFS              | Dependiente Adicional | Salario Neto para Cálculo del ISR | ISR               | Seguro Complementario | Otros Descuentos | Devolución Gastos Educativos/Crédito Fiscal | Total Otros Descuentos | Total Descuentos    | Salario a Pagar |
|--------------------------|---|--|------|---------------------|------------------|------------------|-----------------------|-----------------------------------|-------------------|-----------------------|------------------|---|------------------------|---------------------|-----------------|
| 1                        | Dirección General                                 | Directora General                            | F    | 285,000.00          | 8,179.50         | 5,685.41         |                       | 271,135.09                        | 56,366.64         |                       | 25.00            |   | 25.00                  | 70,256.55           | 214,743.45      |
| 2                        | Dirección General                                 | Aceor  | M    | 170,000.00          | 4,879.00         | 5,168.00         |                       | 159,953.00                        | 28,571.12         |                       | 25.00            |   | 25.00                  | 38,643.12           | 131,356.88      |
| 3                        | Dirección General                                 | Aceor  | M    | 170,000.00          | 4,879.00         | 5,168.00         |                       | 159,953.00                        | 28,571.12         |                       | 25.00            |   | 25.00                  | 38,643.12           | 131,356.88      |
| 4                        | Dirección General                                 | Aceor  | M    | 150,000.00          | 4,305.00         | 4,560.00         |                       | 141,135.00                        | 23,866.62         |                       | 25.00            |   | 25.00                  | 32,756.62           | 117,243.38      |
| 5                        | Dpto. de Coordinación del Despacho                | Asesor del Despacho                          | F    | 60,000.00           | 1,722.00         | 1,824.00         |                       | 56,454.00                         | -                 |                       | 25.00            | 3,486.68                                    | 25.00                  | 3,571.00            | 56,429.00       |
| 6                        | Departamento de Comunicaciones                    | Gestor de Protocolo                          | F    | 55,000.00           | 1,578.50         | 1,672.00         |                       | 51,749.50                         | 2,559.68          |                       | 25.00            |   | 25.00                  | 5,835.18            | 49,164.82       |
| 7                        | Departamento de Comunicaciones                    | Gestor de Redes Sociales                     | F    | 55,000.00           | 1,578.50         | 1,672.00         |                       | 51,749.50                         | 2,559.68          |                       | 25.00            |   | 25.00                  | 5,835.18            | 49,164.82       |
| 8                        | Departamento de Comunicaciones                    | Recepcionista                                | F    | 45,000.00           | 1,291.50         | 1,368.00         |                       | 42,340.50                         | 1,148.33          |                       | 25.00            |   | 25.00                  | 3,832.83            | 41,167.17       |
| 9                        | Departamento de Comunicaciones                    | Diseñador Gráfico                            | F    | 43,000.00           | 1,234.10         | 1,307.20         | 3,154.90              | 37,303.80                         | -                 |                       | 25.00            | 392.82                                      | 3,179.90               | 5,721.20            | 37,278.80       |
| 10                       | Oficina de Acceso a la Información                | Técnico de OMI                               | F    | 48,000.00           | 1,377.60         | 1,459.20         |                       | 45,163.20                         | -                 |                       | 25.00            | 1,571.73                                    | 25.00                  | 2,861.80            | 45,138.20       |
| 11                       | División de Contabilidad                          | Contador                                     | M    | 86,000.00           | 2,468.20         | 2,614.40         |                       | 80,917.40                         | 8,812.22          |                       | 25.00            |   | 25.00                  | 13,919.82           | 72,080.18       |
| 12                       | División de Contabilidad                          | Contador                                     | F    | 55,000.00           | 1,578.50         | 1,672.00         |                       | 51,749.50                         | 2,559.68          |                       | 25.00            |   | 25.00                  | 5,835.18            | 49,164.82       |
| 13                       | División de Servicios Generales                   | Auxiliar Administrativo                      | M    | 35,000.00           | 1,004.50         | 1,064.00         |                       | 32,931.50                         | -                 |                       | 25.00            |   | 25.00                  | 2,093.50            | 32,906.50       |
| 14                       | División de Servicios Generales                   | Auxiliar Administrativo                      | F    | 35,000.00           | 1,004.50         | 1,064.00         |                       | 32,931.50                         | -                 |                       | 25.00            |   | 25.00                  | 2,093.50            | 32,906.50       |
| 15                       | División de Servicios Generales                   | Ayudante de Mantenimiento                    | M    | 25,000.00           | 717.50           | 760.00           |                       | 23,522.50                         | -                 |                       | 25.00            |   | 25.00                  | 1,502.50            | 23,497.50       |
| 16                       | División de Servicios Generales                   | Chofer                                       | M    | 25,000.00           | 717.50           | 760.00           |                       | 23,522.50                         | -                 |                       | 25.00            |   | 25.00                  | 1,502.50            | 23,497.50       |
| 17                       | División de Servicios Generales                   | Chofer                                       | M    | 25,000.00           | 717.50           | 760.00           |                       | 23,522.50                         | -                 |                       | 25.00            |   | 25.00                  | 1,502.50            | 23,497.50       |
| 18                       | División de Servicios Generales                   | Chofer                                       | M    | 25,000.00           | 717.50           | 760.00           |                       | 23,522.50                         | -                 |                       | 25.00            |   | 25.00                  | 1,502.50            | 23,497.50       |
| 19                       | División de Servicios Generales                   | Chofer                                       | M    | 25,000.00           | 717.50           | 760.00           |                       | 23,522.50                         | -                 |                       | 25.00            |   | 25.00                  | 1,502.50            | 23,497.50       |
| 20                       | División de Servicios Generales                   | Conserje                                     | M    | 25,000.00           | 717.50           | 760.00           |                       | 23,522.50                         | -                 |                       | 25.00            |   | 25.00                  | 1,502.50            | 23,497.50       |
| 21                       | División de Servicios Generales                   | Conserje                                     | M    | 25,000.00           | 717.50           | 760.00           |                       | 23,522.50                         | -                 |                       | 25.00            |   | 25.00                  | 1,502.50            | 23,497.50       |
| 22                       | División de Servicios Generales                   | Conserje                                     | M    | 25,000.00           | 717.50           | 760.00           |                       | 23,522.50                         | -                 |                       | 25.00            |   | 25.00                  | 1,502.50            | 23,497.50       |
| 23                       | División de Servicios Generales                   | Conserje                                     | M    | 25,000.00           | 717.50           | 760.00           |                       | 23,522.50                         | -                 |                       | 25.00            |   | 25.00                  | 1,502.50            | 23,497.50       |
| 24                       | División de Servicios Generales                   | Conserje                                     | M    | 25,000.00           | 717.50           | 760.00           |                       | 23,522.50                         | -                 |                       | 25.00            |   | 25.00                  | 1,502.50            | 23,497.50       |
| 25                       | División de Servicios Generales                   | Conserje                                     | M    | 25,000.00           | 717.50           | 760.00           | 3,154.90              | 20,367.60                         | -                 |                       | 25.00            |   | 25.00                  | 1,502.50            | 20,342.60       |
| 26                       | División de Servicios Generales                   | Conserje                                     | F    | 25,000.00           | 717.50           | 760.00           |                       | 23,522.50                         | -                 |                       | 25.00            |   | 25.00                  | 1,502.50            | 23,497.50       |
| 27                       | División de Servicios Generales                   | Conserje                                     | F    | 25,000.00           | 717.50           | 760.00           |                       | 23,522.50                         | -                 |                       | 25.00            |   | 25.00                  | 1,502.50            | 23,497.50       |
| 28                       | División de Servicios Generales                   | Conserje                                     | F    | 25,000.00           | 717.50           | 760.00           |                       | 23,522.50                         | -                 |                       | 25.00            |   | 25.00                  | 1,502.50            | 23,497.50       |
| 29                       | División de Servicios Generales                   | Conserje                                     | F    | 25,000.00           | 717.50           | 760.00           |                       | 23,522.50                         | -                 |                       | 25.00            |   | 25.00                  | 1,502.50            | 23,497.50       |
| 30                       | División de Correspondencia                       | Mensajero Externo                            | M    | 20,000.00           | 574.00           | 608.00           |                       | 18,818.00                         | -                 |                       | 25.00            |   | 25.00                  | 1,207.00            | 18,793.00       |
| 31                       | División de Correspondencia                       | Mensajero Interno                            | M    | 20,000.00           | 574.00           | 608.00           |                       | 18,818.00                         | -                 |                       | 25.00            |   | 25.00                  | 1,207.00            | 18,793.00       |
| 32                       | Dirección de Tecnología de la Inf. y Comunicación | Programador de Computadoras                  | M    | 60,000.00           | 1,722.00         | 1,824.00         | 1,577.45              | 54,876.55                         | 3,171.19          |                       | 25.00            | 2,559.68                                    | 1,602.45               | 8,319.64            | 51,680.36       |
| 33                       | Dirección de Tecnología de la Inf. y Comunicación | Web Master                                   | M    | 50,000.00           | 1,578.50         | 1,672.00         |                       | 47,749.50                         | 3,486.68          |                       | 25.00            |   | 25.00                  | 7,057.68            | 52,942.32       |
| 34                       | Dirección de Tecnología de la Inf. y Comunicación | Soporte Mesa de Ayuda                        | M    | 100,000.00          | 2,870.00         | 3,040.00         | 1,577.45              | 92,512.55                         | 11,711.01         |                       | 25.00            | 2,559.68                                    | 1,602.45               | 19,223.46           | 80,776.54       |
| 35                       | Departamento de Análisis Operativo                | Coordinador Análisis Operativo               | F    | 100,000.00          | 2,870.00         | 3,040.00         | 1,577.45              | 92,512.55                         | 11,711.01         |                       | 25.00            | 2,559.68                                    | 1,602.45               | 19,223.46           | 80,776.54       |
| 36                       | Departamento de Análisis Operativo                | Analista Operativo II                        | M    | 71,000.00           | 2,037.70         | 2,158.40         |                       | 66,803.90                         | 5,556.66          |                       | 25.00            |   | 25.00                  | 9,777.76            | 61,222.24       |
| 37                       | Departamento de Análisis Operativo                | Analista Operativo I                         | F    | 71,000.00           | 2,037.70         | 2,158.40         |                       | 66,803.90                         | 5,556.66          |                       | 25.00            |   | 25.00                  | 9,777.76            | 61,222.24       |
| 38                       | Departamento de Análisis Operativo                | Analista Operativo I                         | M    | 65,000.00           | 1,865.50         | 1,976.00         |                       | 61,158.50                         | 4,427.58          |                       | 25.00            |   | 25.00                  | 8,294.08            | 56,705.92       |
| 39                       | Departamento de Análisis Operativo                | Analista Operativo I                         | F    | 65,000.00           | 1,865.50         | 1,976.00         |                       | 61,158.50                         | 4,427.58          |                       | 25.00            |   | 25.00                  | 8,294.08            | 56,705.92       |
| 40                       | Departamento de Análisis Operativo                | Analista Operativo I                         | M    | 65,000.00           | 1,865.50         | 1,976.00         |                       | 61,158.50                         | 4,427.58          |                       | 25.00            |   | 25.00                  | 8,294.08            | 56,705.92       |
| 41                       | Departamento de Análisis Operativo                | Técnico Administrativo                       | F    | 38,000.00           | 1,090.60         | 1,155.20         |                       | 35,754.20                         | -                 |                       | 25.00            | 4,427.58                                    | 25.00                  | 3,866.50            | 61,133.50       |
| 42                       | Departamento de Análisis Estratégico              | Coordinador de Análisis Estratégico          | M    | 115,000.00          | 3,300.50         | 3,496.00         |                       | 108,203.50                        | 15,633.74         |                       | 25.00            | 160.38                                      | 25.00                  | 22,455.24           | 97,544.76       |
| 43                       | Departamento de Análisis Estratégico              | Analista Estratégico II                      | M    | 71,000.00           | 2,037.70         | 2,158.40         | 1,577.45              | 65,226.45                         | 5,241.17          |                       | 25.00            |   | 25.00                  | 11,039.72           | 59,960.28       |
| 44                       | Departamento de Análisis Estratégico              | Analista Estratégico I                       | F    | 60,000.00           | 1,722.00         | 1,824.00         |                       | 56,454.00                         | 3,486.68          |                       | 25.00            |   | 25.00                  | 7,057.68            | 52,942.32       |
| 45                       | Departamento de Asuntos Internacionales           | Analista de Prevención, Educación y Difusión | F    | 71,000.00           | 2,037.70         | 2,158.40         |                       | 66,803.90                         | 5,556.66          |                       | 25.00            |   | 25.00                  | 9,777.76            | 61,222.24       |
| <b>Total General ROS</b> |   |  |      | <b>2,679,000.00</b> | <b>76,887.50</b> | <b>78,463.01</b> | <b>11,042.15</b>      | <b>2,512,607.54</b>               | <b>223,270.69</b> | <b>1,125.00</b>       | <b>12,598.87</b> | <b>12,167.15</b>                            | <b>390,788.16</b>      | <b>2,288,211.84</b> |                 |

Preparado por:  
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